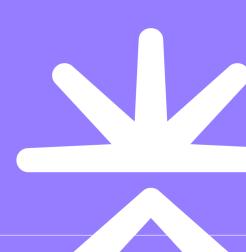


News announcement



Helia recognised for tenth consecutive year as WGEA Employer of Choice for Gender Equality

Helia has been recognised again by the Workplace Gender Equality Agency (WGEA) as an Employer of Choice for Gender Equality for 2023-2025.

WGEA's Employer of Choice for Gender Equity citation is a voluntary program that recognises organisations' active commitment to achieving workplace gender equality. This is Helia's tenth consecutive year receiving this citation from the WGEA, demonstrating the company's continued dedication to gender equality and workplace inclusivity.

Helia's CEO Pauline Blight-Johnston comments, "Our commitment to gender equality stems from our company values and our purpose of accelerating financial wellbeing through home ownership for all Australians. We see it as core to who we are as a company, and believe in the benefits it creates for our people individually and our business as a whole. It is central to our strategy to deliver results through world-class performance by developing, attracting and retaining the best people."

The citation places Helia in a select group of only 115 Employers of Choice for Gender Equality in Australia and recognises Helia's commitment to gender equality in learning and development, gender balance in leadership roles, closing the gender pay gap, flexible working, preventing sex-based harassment and discrimination, and setting and achieving gender equality targets.

"As always, a big thank you to everyone at Helia. This citation wouldn't be possible without the dedication and contribution of our people."

About the Workplace Gender Equality Agency (WGEA)

The WGEA is a Commonwealth government agency established by the <u>Workplace Gender</u> Equality Act 2012. WGEA exists to promote and improve gender equality in the workplace.

Find out more about WGEA here.

For more information please contact:

Kelly Larin
People and Culture Director
Email: kelly.larin@helia.com.au